## Japan Society for Karoshi Research (JSKR) 4th Annual Meeting Program

Venue: Hokkai-Gakuen University, Toyohira Campus. (Buildings and rooms differ each day.)

Toyohira Campus / 1-40, 4-chome, Asahi-machi, Toyohira-ku, Sapporo-shi Approx. 6 min. from "Sapporo" Station

First day (Saturday, June 2) Afternoon 13:00 ~17:00, Building No.3, 4th Floor, Room 41 JCK International Symposium on Preventing Karoshi (with interpretation)

China: Heqing Yang (Professor at Capital University of Economics and Business)

Yufen Tong (Professor at Capital University of Economics and Business)

Xin Wang (Ph.D. Candidate in Capital University of Economics and Business)

"Current Situation of the Overwork Problem Research in China"

Korea: Sanghyuk Im (Director of Wonjin Institute for Occupational & Environmental Health).

"The Karoshi Prevention Campaign Has Started in Korea"

Japan: Tadashi Matsumaru (Representative Secretary of the National Defense Counsel for Victims of Karoshi)

"30 Years of the Karoshi Hotline and Future Tasks"

General Meeting of the Members: 17:10 ~ 18:00 Same Room as Symposium above Reception: 18:30pm ~ 20:30 (Travel to restaurant by charter bus)

Second Day (Sunday, June 3) Morning 9:00 ~ 12:00, Thematic Sessions, Building No.7

<Room Number>

1st Session - D101, 2nd Session - D102, 3rd Session - D103 4th Session - D401, 5th Session - D402, 6th Session - D404

**First Session**: Employment Conditions in the Construction Industry and Karoshi Yochiro Matsuura (Meiji University Graduate Student, Licensed Social Insurance Labor Consultant)

"Unstable Employment of Construction Workers Caused by not Subscribing to Social Insurance"

Makoto Nakazawa (Tokyo Newspaper Reporter)

"The 2020 Tokyo Olympic Games and the Construction Industry"

Hiromasa Ishikawa (Institute Politics and Economy, Takaoka University of Law)

"Working Hours of Professional Technical Workers: Thinking about the Consequences of Abe's Work Style Reforms"

**Second Session:** Long Working Hours and Work Style in the Medical Field Noriko Nakahara (Bereaved Families of Karoshi, Tokyo)

"On the Karo-Jisatsu of My Husband, the Pediatrician Toshiro Nakahara"

Hideaki Dairi (Tokyo Metropolitan Government Labor Union, Hospital Branch)

"Partnership Nursing System (PNS) and Overtime Work"

Osamu Tamura (Kin-ikyo Chuo Hospital (Sapporo) Psychiatry / Liaison Department Doctor)

Aimi Yoshioka (Kin-ikyo Chuo Hospital (Sapporo), Clinical Psychologist)

"Summarizing the first Nine Years of the New Nurse Support Program"

**Third Session**: Current Efforts and Remaining Tasks of 'Work Style Reforms' for Teachers' Sachiko Kudo (Bereaved Families of Karoshi, Kanagawa)

"About Current Status of Teachers under the 'Work Style Reforms' "

Masanori Ozaki (Bereaved Families of Karoshi, Shizuoka)

"Onset of Depression and Period of Injury as Seen in the Judgment of the Ozaki Trial and Proposals for Measures to Avoid Similar Disasters Occurring in the Future"

Masakazu Onishi (Bereaved Families of Karoshi, Kanagawa)

"Challenges and Strategies for the Reform of Teachers' Work Environment: Recommendations Based on My Daughter's Struggle with Life and Death"

**Fourth Session**: Discretionary Work System and Actual Condition of Long Hours Haruki Konno (Representative of NPO POSSE)

"Conflict Process in Discretionary Work System, Focusing on Various Practices in the Legal 'Gray Zone'"

Satomi Miyamoto (Doctoral Candidate, Hitotsubashi University)

"Labor-Management Relations around the Introduction and Operation of Discretionary Work Systems in Corporate Planning Work "

Takuya Shiomi (Attorney at Law)

"Issues and Trial Cases Regarding Discretionary Work Systems"

Kotaro Aoki (Discretionary Workers Union) with an anonymous union member "Efforts by Discretionary Workers Union"

Fifth Session: Harassment in the Workplace and the Actual Situation of Overwork

Masaharu Okuda (MBS Director, Author of *The Darkness and Truth of Self-immolation Suicide*." Sakurai Publisher, 2018) "City Bus Driver's Suicide by Self-immolation and Pu Compensation for Public Employee Accidents"

Kazumi Maeda and Michiyo Nishigaki (Bereaved Families of Karoshi, Hyogo)

"Twenty-Year-Old Youth's Case of Karo-Jisatsu from Harassment in a Kobe Confectionary Company)

Yu Irobe (Tokyo Center for Health and Safety of Working People)

"A Consideration of Revising the Standards for Recognizing Karoshi and Mental Illness through a Case Study"

Masumi Sakaguchi (Cabin Crew Project, Researcher)

"Increasing Occupational Death Incidents of Flight Attendants and Their Actual Conditions of Overwork"

**Sixth Session**: Overwork and Karoshi in Korea and China (with interpretation) Su-Dol Kang (Professor at Korea University)

"Socio-Economic Background of Karoshi in Korea"

Zhiyong Zhang (Professor at Wuhan Science and Technology University)

"Phantom Relaxation, Effective Time Allocation Policy of Female Teachers: Hidden Excessive Work and Pressure Perception"

Tao Qing (Professor at Southwestern University of Finance and Economics)

"Excessive Work and Employee's Health from Viewpoint of Relative Exploitation"

Zhongbin Li, (Professor at Fujian Agriculture and Forestry University)

"Accurate Management and Evaluation Criteria Research for Overworked Employees" He Huang (Associate Professor at Jiangnan University)

"Fatigue Situation Survey of Employees and Study on Preventive Measures in Lean Production Method"

## Second Day (Sunday, June 3) Afternoon 13: 00-16: 00, Plenary Session, Building No.7,D20 Plenary Theme: Problems of 'Work Style Reforms' from the Viewpoint of Karoshi Problems

Mitsuko Uenishi (Professor at Hosei University)

"Strengthening and Loosening Working Hours Regulations: Harmful Effects Resulting from the Package of Contradictory Reforms"

Keiichiro Hamaguchi (Director, Japan Institute for Labour Policy and Training)

"Legal System of Working Hours in EU and Its Implications"

Koji Morioka (Emeritus Professor at Kansai University)

"Rescission of Working Hours Regulation by the 36 Agreement and Overtime Work"

## Access to Campus

